

**Tentative Agreement
Between
Teamsters Local 830
And
The Borough of Collingswood**

Article V – Sick Leave & Disability

C. Amount of Sick Leave

(new section 3) Upon the untimely death of any employee covered by this agreement, the Borough shall pay out all unused sick time to the beneficiary of said employee.

Article XI – Deductions from Salary

The Union shall indemnify, defend and save the Borough harmless against any and all claims, demands, suits or other forms of liability that shall arise out of or by reason of action taken by the Borough in reliance upon salary deduction authorization cards; dues and/or assessments or the fair share assessment information as furnished by the Union to the Borough or in reliance upon the official notification on the letterhead of the Union and signed by the Secretary-Treasurer of the Union, advising of such changed deduction.

Article XII – Vacation

(new section D) Upon the untimely death of any employee covered by this agreement, the Borough shall pay out all unused vacation time to the beneficiary of said employee, including carry over days.

Article XVII – Salaries, Longevity, Clothing, CBL

Salaries

For the year 2011, the salaries for all employees within the unit shall not be increased

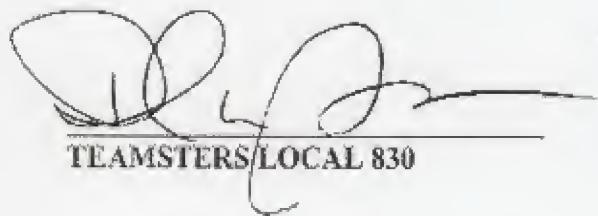
Shoe/Clothing Allowance

A. Employees shall receive a shoe/clothing allowance in the amount of TWO HUNDRED DOLLARS (\$200.00) for this contract extension for the period covered 1/1/2011 through 12/31/2011.

Article XXII - Term & Renewal

The terms and conditions of this Agreement shall, except as herein otherwise expressly provided, become effective retroactively to the 1st day of January, 2011, and shall continue in full force and effect up to and including the 31st day of December, 2011.

All other terms and conditions remain unchanged



TEAMSTERS LOCAL 830



BOROUGH OF COLLINGSWOOD